

# FORM B - PERMISSION FORM (3 PAGES TOTAL)

## CODE OF CONDUCT

Participation in any Nevada DECA sponsored event is a privilege. The following conduct policies will apply to all delegates: students, alumni, advisors, and any other authorized persons participating in the event. The chapter advisor must maintain a completed copy of this form for each delegate. This Form must be kept on file in the local school district after the conference and through the end of the school year.

DECA is providing virtual events and content for its delegates through online platforms. The events will use software, tools and applications provided by third parties that delegates will access via the internet and use for purposes of communication and programming and potential content creation.

This Form provides your consent and release for your child to participate in the event(s) and utilize online applications for distance-based, virtual event purposes. Please be aware that each application collects different information about its users and has its own privacy terms and conditions to which members must adhere and which Nevada DECA cannot control or assume responsibility. Please review these carefully before registering your child.

Our commitment to keeping the children we serve safe is always our number one priority. To that end, we will actively monitor delegate activity in accordance with the conduct guidelines outlined in this document.

### **The following shall be regarded as severe violations of the Nevada DECA Code of Conduct:**

Should a conduct code violation occur for the items listed below, regardless of when exposed, the violating student(s) will be barred from participation in the event and will not be eligible to participate in any other state, regional, or international conference during that school year. If the violation warrants it, law enforcement may also be notified. Determination of penalties for violations will be at the discretion of the State Management Team or the Board of Directors/Trustees.

1. **Alcohol, Drugs and Tobacco:** a student shall not possess, use, transmit, be under the influence of, or show evidence of having used an alcoholic beverage, other drugs, substances or tobacco products capable of or intended, purported, or presumed to be capable of altering a student's mood, perception, behavior or judgment; other than properly used, over-the-counter pain relievers and medications prescribed by a physician for an individual student and must be on record with the advisor.
2. **Willful Companionship:** Being in the willful companionship of someone who violates any portion of the code of conduct, or failing to report any direct knowledge (other than hearsay) of the code of conduct violations.
3. **Personal Conduct:** Cheating, dishonesty, or taking unfair advantage of others; conducting acts or displaying weapons capable of causing bodily harm or fear of life, defacing or stealing any public or private property (for which financial responsibility will rest solely with offending individuals or their chapter); breaking the law; other serious violations of personal conduct regulations.
4. **Serious Violations:** Any serious violation of the student conduct code of the school district or school that the student represents.
5. **Abusive Behavior and Lewd Conduct:** A student shall not engage in any lewd, indecent, sexual, or obscene act or expression or possess such materials. A student shall not engage in verbal, physical or sexual harassment, hazing, or name-calling. The use of slurs against any person based on race, color, creed, national origin, ancestry, age, sex, sexual orientation, or disability is prohibited.

**The following shall be other violations of the NEVADA DECA Code of Conduct:**

Should a conduct code violation occur for the items listed below, regardless of when exposed, the violating student(s) may be barred from participation in the event and may not be eligible to participate in any other state, regional or international conference during that school year. Determination of penalties for violations will be at the discretion of the State Management Team or the Board of Directors/Trustees or local Advisor.

6. **Event Conduct:** Failure to abide by the rules and regulations of DECA or school/district policies.
7. **Personal Conduct:** Failure to comply with established grievance process for disputes about competitive event results/processes (including personally confronting judges or event administrators). Delegates must conduct themselves in a courteous manner and treat members, parents, volunteers, staff, and others with respect and never disrupt any element of the event.
8. **Social Media & Online Presence:** In the online environment, students must follow The Nevada DECA Code of Conduct and conduct themselves online as they would in person. Think before you post and use discretion when posting online as you will leave a long-lasting impression of yourself, your school and DECA. Social media venues are public, and information can be shared beyond your control. Never post confidential or personal information. Do not misrepresent yourself by using someone else's identity. Be respectful and avoid comments that may be hurtful. Never use profane, obscene, or threatening language. Appropriate language is always expected (including in video, phone and/or group activity forums/chats). Never use slurs based on the gender, race, disability, or orientation of another person. Never post sexually explicit pictures, videos, or content. Cyberbullying is considered an act of harassment and will not be tolerated.
9. **Digital Presence:** The inappropriate use of imaging, screenshots, and digital devices is prohibited. Participate in the digital environment to the same standard as a physical environment, including participating when called on, listening attentively, and minimizing distractions to others.
10. **Dress:** Dress appropriately when on video and ensure background is appropriate.
11. **Capturing Online Content:** Photographing, video or audio recording, or any other unauthorized capture of any content or communication displayed or provided through the virtual platform(s) is prohibited. Reproduction or dissemination of any content presented or included in a virtual event program is prohibited.
12. **Registration:** Use of a registration or event access by any individual other than the registrant whose name appears on the original registration is prohibited.

**Individual School District Policies may supersede the code of conduct.**

**NEVADA ICDC DECA DELEGATE PERMISSION FORM**  
*(Students and Alumni are collectively referred to as "Delegates" in this document)*

**Code of Conduct endorsement, Release of claims for damages, Permission to attend NEVADA DECA sponsored events, and Authorization to use pictures or delegate name in publications.**

Name of Delegate:	
Chapter Name:	
Advisor Name:	
Name of Parent/Guardian:	
Parent/Guardian Cell Phone:	
Parent/Guardian Email:	

This is to certify that *the above-named delegate* has my permission to attend all virtual DECA sponsored events for the 2020-2021 School Year. I also do hereby RELEASE, WAIVE, AND DISCHARGE NEVADA DECA and its respective employees, contractors, agents, representatives and volunteers from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage, or injury that may be sustained by my child, or to any property belonging to me, while participating in the event. I am fully aware of the risks and potential hazards connected with participating in the event(s), including but not limited to, the risk of data mining, phishing, viruses, malware, data breach of online information, cyberbullying, exploitation, victimization, cyber-stalking, online grooming, cyber predators, image replication, and I hereby elect to voluntarily allow my child to participate in the event.

I grant permission to NEVADA DECA/DECA Inc, and its staff/contractors, State Department of Education, and sponsors/supporters to use the above delegate's name and likeness (including photographs, video footage, silhouettes, and audio clips) in publications, productions, promotions and on websites for informational, promotional and other related purposes without further consideration, and acknowledge the right of NEVADA DECA to crop, treat, edit, or otherwise modify the photographs, video footage, silhouettes, and audio clips at their discretion.

I grant permission to NEVADA DECA/DECA Inc and its staff/contractors and State Department of Education to collect Personal Information. The types of Personal Information NEVADA DECA/DECA Inc collects includes, but is not limited to: name, email address, IP address, Internet Service Provider, operating system, browser type, website analytics and site usage, school/chapter, social media usernames, photographs, video footage, silhouettes, and audio clips.

I grant permission to NEVADA DECA/DECA Inc and its staff/contractors and the State Department of Education to share Personal Information in a variety of ways including but not limited to: (1) sharing information with third parties to fulfill service requests and perform business functions (e.g. NEVADA DECA contracts with third parties to provide services on our behalf such as hosting services, packaging and mailing, customer support, and event registration); (2) sharing information with third parties as required by law or to protect NEVADA DECA/DECA Inc in the good-faith belief that such action is necessary to (a) conform to legal requirements or comply with legal process, (b) protect and defend NEVADA DECA's rights and property, or (c) protect the personal safety of NEVADA DECA staff, contractors, members, and members of the public in appropriate circumstances.

I also understand that the chapter advisor determines the criteria at the local site, for individual students and alumni to participate in all DECA activities.

I authorize and consent to NEVADA DECA/DECA Inc communicating with my child electronically, including via social media, email, and video conferencing tools (e.g. Zoom) as part of the delivery of the event.

I acknowledge that to review or receive public communications shared via social media with my child, I will need to become a fan or follower of the same social media. I understand that communications or posts may be accessible or viewable by others who are also fans or followers of the same social media.

We have read and agree to abide by the supplied NEVADA DECA Code of Conduct. Should a code of conduct violation occur, law enforcement personnel may be contacted to assist, and a conduct code committee may be called with the potential punishment being that the student may be disqualified and barred from participation in the event and future events. We are aware of the consequences that will result from violation of any of the above guidelines.

Student Signature\*: \_\_\_\_\_

Date: \_\_\_\_\_

Parent / Guardian Signature\*: \_\_\_\_\_

Date: \_\_\_\_\_

*\* This form consists of three total pages. Signatures on this page apply to the content included on all three pages.*